

CSR Committee

27th October' 2025

ANNUAL ACTION PLAN FY25-26

– 27th October'2025

1. ENVIRONMENT
2. EDUCATION
3. ADOLESCENCE & WOMEN EMPOWERMENT
4. HEALTH AND MENTAL WELLNESS
5. MISCELLANEOUS

Disbursement Summary FY25-26

(INR)

Sr. No	Cause	Project Grant	Planned (includes Project cost)	%
1	Environment	3,16,41,200	3,22,41,200	48
2	Education	1,66,39,409	1,66,39,409	25
3	Adolescence & Women empowerment	66,61,500	66,61,500	10
4	Health & Mental Wellness	60,00,000	60,00,000	9
5	Miscellaneous	33,90,500	33,90,500	5
	Admin Expense	29,50,000	29,50,000	4
	TOTAL	6,72,82,609	6,78,82,609	

* Budget FY25-26 is Rs. 6,78,27,600

Synopsis of changes in revised Annual Action Plan Vs July' 2025 approval

Sr.	Cause	CSR Budget (INR)				Remarks
		Jul'25		Oct'25		
		Amount	%	Amount	%	
1.	Environment	3,23,08,200	48	3,22,41,200	48	Rs.1,58,20,600/- spent till date. <u>Amendment:</u> Reduction in the 'Wildlife Conservation Trust- Eurasian Otter Ecology & Forest Hydrology Project amount by Rs.67,000/-
2.	Education	1,74,89,175	26	1,66,39,409	25	Rs.37,04,588/- spent till date. <u>Amendment:</u> - Reduction in the allocation amount of 'Teach to Lead' by Rs.80,000/- due to site visit at local place in Mumbai. <u>Approvals for projects that were under review, & now proposed amounting to Rs.92,30,234/-:</u> - LeapForWord (English Literate Gujarat Project)- Rs.20,24,874/- - LeapForWord (Teacher Heroes of Maharashtra Project)- Rs.4,75,360/- - Light of Life- Rs.30,00,000/- - Indian School of Business- Rs.37,30,000/-
3.	Adolescence & Women Empowerment	65,61,500	10	66,61,500	10	Rs.15,80,750/- spent till date. <u>Amendment:</u> <u>Approvals for projects that were under review & are now proposed amounting to Rs.35,00,000/-:</u> - Association for Advocacy and Legal Initiatives Trust (AALI) - Rs.20,00,000/- - SNEHA- Rs.15,00,000/-

Synopsis of changes in revised Annual Action Plan Vs July' 2025 approval

Sr.	Cause	CSR Budget (INR)				Remarks
		Jul'25		Oct'25		
		Amount	%	Amount	%	
4.	Health including Mental Wellness	60,00,000	9	60,00,000	9	Rs.14,65,000/- spent till date. <u>Amendment:</u> <u>Approvals for projects that were under review & are now proposed amounting to Rs.45,00,000/-</u> - Sri Sri Rural Development Program Trust (SSRDP)- Rs.30,00,000/- - Society for Rehabilitation of Crippled Children (SRCC) Hospital- Rs.15,00,000/-
5.	Miscellaneous	28,23,000	4	33,90,500	5	Rs.22,65,000/- spent till date. <u>Amendment:</u> Proposed: -World for All Animal care & adoptions: Rs.5,67,500/-
A	Total Project disbursements (A)	6,51,81,875		6,49,32,609		
B	CSR Admin (B)	27,00,000	4	29,50,000	4	(Adjusted as per revised budget & in accordance with projected admin expenses)
	TOTAL CSR Expense (A+B)	6,78,81,875		6,78,82,609		
	CSR Budget	6,78,27,600	101	6,78,27,600		
	Balance	(54,275)		(55,009)		

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
1.1	Wildlife Conservation Trust	Wildlife	Disease Surveillance at the Wildlife-livestock in Central India.	Other than ongoing	81,00,000	83,00,000 <i>(including Project cost)</i>
1.2	Wildlife Conservation Trust	Wildlife	Large Carnivore Monitoring (Extn of Tigers, forests, & communities project) across 6 districts of Madhya Pradesh.	Other than ongoing	1,34,76,000	1,36,76,000 <i>(including Project cost)</i>
1.3	The Nature Conservancy Centre	Environment, Local communities	Conservation & monitoring of freshwater ecosystems along River Bhima in Maharashtra.	Other than ongoing	22,02,200	24,02,200 <i>(including Project cost)</i>
1.4	Wildlife Conservation Trust	Wildlife & Environment	Eurasian Otter Ecology & Forest Hydrology - understanding the impacts of climate change, habitat degradation & hydrological changes on freshwater ecosystems in the Central Indian Landscape.	Other than ongoing	78,63,000	78,63,000
			TOTAL		3,16,41,200	3,22,41,200

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
2.1	Teach To Lead	Primary school teachers & children	Teach For India: Supporting the Fellowship Program of 3 Fellows.	Other than ongoing	21,40,110	21,40,110
2.2	LeapForWord	Children & community	Eliminating 'Poor English Capabilities' through 'The Teacher Entrepreneurship' Project in Alwar, Rajasthan.	Other than Ongoing	24,79,065	24,79,065
2.3	Parikrma Humanity Foundation	Children	Upliftment of children from underprivileged background by sponsorship of their primary education fees. Class sponsorship of 2 classes- Grade 8 & Grade 12, totally supporting 60	Other than Ongoing	27,90,000	27,90,000

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
2.4	LeapForWord	School children	English Literate Gujarat: Implementation of flagship "English Literacy Program" across 17 districts of Gujarat for Grades 2 to 5.	Other than ongoing	20,24,874	20,24,874
2.5	LeapForWord	School children & local community	Teacher Heroes of Maharashtra: empowering students & uplifting communities through their dedication to improving English literacy. Reach 5 districts of Maharashtra.	Other than ongoing	4,75,360	4,75,360
2.6	Light of Life Trust	School children	Anando Program, Mah & Rajasthan: Education support for 250 children.	Other than ongoing	30,00,000	30,00,000
2.7	Indian School of Business	Students aspiring higher education	DSP Scholars Program: Supporting Post Graduate Program in Management for Young Leaders (PGPYL) for 2 students this year.	Other than ongoing	37,30,000	37,30,000
			TOTAL		1,66,39,409	1,66,39,409

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
3.1	Association For Advocacy and Legal Initiatives Trust (AALI)	Women & marginalized groups	To champion the rights & concerns of women, particularly those from underprivileged & marginalized communities in 2 districts of UP.	Other than Ongoing	20,00,000	20,00,000
3.2	Prerana	Adolescent Girls & their Families	“Healing Transitions: Psycho-Social Support for Adolescent Girls & their Families”.	Other than Ongoing	11,61,500	11,61,500
3.3	Association For Advocacy and Legal Initiatives Trust (AALI)	Women & marginalized groups	To strengthen pro-bono casework support for women across communities, empowering them to recover from rights violations under Indian law.	Other than Ongoing	20,00,000	20,00,000
3.4	SNEHA (Society for Nutrition, Education and Health Action)	Women & marginalized groups	To strengthen the public health system's response to cases of violence against women and children.	Other than Ongoing	15,00,000	15,00,000
			TOTAL		66,61,500	66,61,500

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
4.1	Cuddles Foundation	Cuddles is the only non-profit that helps children fight cancer with holistic nutrition.	Holistic nutrition & care support to underprivileged children afflicted with cancer at AIIMS B Hospital, Delhi & approx. 1700 children will be benefitted. Partial amount of this disbursement is also in support of TMM 2026.	Other than Ongoing	15,00,000	15,00,000
4.2	Sri Sri Rural Development Program Trust (SSRDP)	Children and Adults In-conflict-with-law	Reformation and Rehabilitation of Children and Adults In-conflict-with-law. Will reach approx. 4000 beneficiaries.	Other than Ongoing	30,00,000	30,00,000
4.3	Society for Rehabilitation of Crippled Children (SRCC) Hospital	Children & marginalized families	To support economically challenged families looking for medical financial support.	Other than Ongoing	15,00,000	15,00,000
			TOTAL		60,00,000	60,00,000

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
5.1	Sahaara Charitable Society	Girl children from deprived background whose mothers are working in red light areas.	'Anandalaya Girls Hostel'- Holistic development of 10 girls. Partial amount of this disbursement is also in support of TMM 2026.	Other than Ongoing	18,23,000	18,23,000
5.2	Foundation for Promotion of Sports & Games (OGQ)	Athletes	Supporting OGQ in the pool of their support to aspiring athletes.	Other than Ongoing	10,00,000	10,00,000
5.3	World for all Animal care & Adoptions	Stray dogs & cats	Sterilization (neutering & spaying) Program cost for over 300 dogs & cats.	Other than Ongoing	5,67,500	5,67,500
			TOTAL		33,90,500	33,90,500

Notes:

The modalities of utilization of funds and implementation schedules for the projects or programs:

1. The CSR funds shall be disbursed after receiving an approval of the Board & CSR Committee based on recommendations from the Cares Council, post assessment of the implementation schedule & projected expenses of each project. This shall be either in a single tranche or phased manner depending on the nature of the project.
2. The Cares Council shall engage in frequent updates & interaction with implementing agencies to monitor the utilization of funds & implementation schedules.
3. The CSR projects shall be implemented either as 'Ongoing' or 'Other than ongoing', depending on the nature of the project & as defined in the MOU signed with the implementing agencies.

Monitoring mechanism & Reporting:

1. The Monitoring Mechanism of each project will differ on the basis of the nature of the project.
2. The projects are monitored by procuring regular updates, Utilization certificate, & annual narrative Project report from Implementing Agencies.
3. Project filed visits are planned & findings are documented.

Details of need and impact assessment, if any, for the projects undertaken by the company:

Not applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.



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