

# CSR Committee

24<sup>th</sup> July' 2025

# ANNUAL ACTION PLAN FY25-26

– 24<sup>th</sup> July'2025

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**1. ENVIRONMENT**

**2. EDUCATION**

**3. ADOLESCENCE & WOMEN EMPOWERMENT**

**4. HEALTH AND MENTAL WELLNESS**

**5. MISCELLANEOUS**

# Disbursement Summary FY25-26

(INR)

Sr. No	Cause	Project Grant	Planned (includes Project cost)	%
1	Environment	3,17,08,200	3,23,08,200	48
2	Education	1,74,09,175	1,74,89,175	26
3	Adolescence & Women empowerment	65,61,500	65,61,500	10
4	Health & Mental Wellness	60,00,000	60,00,000	9
5	Miscellaneous	28,23,000	28,23,000	4
	Admin Expense		27,00,000	4
	<b>TOTAL</b>		<b>6,78,81,875</b>	

\* Budget FY25-26 is Rs. 6,78,27,600

# Synopsis of changes in revised Annual Action Plan Vs April 2025 approval

Sr.	Cause	CSR Budget (INR)				Remarks
		Apr'25		Jul'25		
		Amount	%	Amount	%	
1.	Environment	2,43,78,200	63	3,23,08,200	48	Rs.1,15,89,100/- spent till date. <b>Amendment:</b> <ul style="list-style-type: none"><li>Proposed: 'Wildlife Conservation Trust- Eurasian Otter Ecology &amp; Forest Hydrology Project for Rs.79,30,000/-</li></ul>
2.	Education	46,99,739	12	1,74,89,175	26	Rs.22,69,587.50/- spent till date. <b>Amendment:</b> <ul style="list-style-type: none"><li>Reduction in the project grant amount of 'Teach to Lead' by Rs.564/-</li><li>Proposed: Parikrma Humanity Foundation for Rs.27,90,000/-</li><li>Projects under review: Rs.1,00,00,000/-</li></ul>
3.	Adolescence & Women Empowerment	32,00,000	8	65,61,500	10	Rs.15,80,750/- spent till date. <b>Amendment:</b> <ul style="list-style-type: none"><li>Reduction in the project grant amount of 'Prerana' by Rs.38,500/-</li><li>Projects under review: Rs.34,00,000/-</li></ul>
4.	Health including Mental Wellness	15,00,000	4	60,00,000	9	Rs.5,00,000/- spent till date. <b>Amendment:</b> <ul style="list-style-type: none"><li>Projects under review: Rs.45,00,000/-</li></ul>
5.	Miscellaneous	28,93,995	8	28,23,000	4	Rs.13,00,000/- spent till date. <b>Amendment:</b> <ul style="list-style-type: none"><li>Reduction in the project grant amount of 'Sahaara Charitable Society' by Rs. 70,995/-</li></ul>
A	Total Project disbursements (A)	3,66,71,934		6,51,81,875		
B	CSR Admin (B)	19,30,000	5	27,00,000	4	
	<b>TOTAL CSR Expense (A+B)</b>	<b>3,86,01,934</b>		<b>6,78,81,875</b>		
	<b>CSR Budget</b>	<b>3,86,00,000</b>	<b>100</b>	<b>6,78,27,600</b>	<b>101</b>	<b>July'25 budget figure updated as per audited financials.</b>
	<b>Balance</b>	<b>(1.934)</b>		<b>(54.275)</b>		

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
1.1	Wildlife Conservation Trust	Wildlife	Disease Surveillance at the Wildlife-livestock in Central India.	Other than ongoing	81,00,000	83,00,000 <i>(including Project cost)</i>
1.2	Wildlife Conservation Trust	Wildlife	Large Carnivore Monitoring (Extn of Tigers, forests, & communities project) across 6 districts of Madhya Pradesh.	Other than ongoing	1,34,76,000	1,36,76,000 <i>(including Project cost)</i>
1.3	The Nature Conservancy Centre	Environment, Local communities	Conservation & monitoring of freshwater ecosystems along River Bhima in Maharashtra.	Other than ongoing	22,02,200	24,02,200 <i>(including Project cost)</i>
1.4	Wildlife Conservation Trust	Wildlife & Environment	Eurasian Otter Ecology & Forest Hydrology - understanding the impacts of climate change, habitat degradation & hydrological changes on freshwater ecosystems in the Central Indian Landscape.	Other than ongoing	79,30,000	79,30,000
			<b>TOTAL</b>		<b>3,17,08,200</b>	<b>3,23,08,200</b>

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
2.1	Teach To Lead	Primary school teachers & children	Teach For India: Supporting the Fellowship Program of 3 Fellows.	Other than ongoing	21,40,110	22,20,110 <i>(including Project cost)</i>
2.2	LeapForWord	Children & community	Eliminating 'Poor English Capabilities' through 'The Teacher Entrepreneurship' Project in Alwar, Rajasthan.	Other than Ongoing	24,79,065	24,79,065
2.3	Parikrma Humanity Foundation	Children	Upliftment of children from underprivileged background by sponsorship of their primary education fees. Class sponsorship of 2 classes- Grade 8 & Grade 12, totally supporting 60	Other than Ongoing	27,90,000	27,90,000

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
2.4	To be decided	To be decided	To be decided	Other than ongoing	1,00,00,000	1,00,00,000
			TOTAL		1,74,09,175	1,74,89,175



Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
3.1	Association For Advocacy and Legal Initiatives Trust (AALI)	Women & marginalized groups	To champion the rights & concerns of women, particularly those from underprivileged & marginalized communities in 2 districts of UP.	Other than Ongoing	20,00,000	20,00,000
3.2	Prerana	Adolescent Girls & their Families	“Healing Transitions: Psycho-Social Support for Adolescent Girls & their Families”.	Other than Ongoing	11,61,500	11,61,500
3.3	To be decided	To be decided	To be decided	Other than ongoing	34,00,000	34,00,000
			<b>TOTAL</b>		<b>65,61,500</b>	<b>65,61,500</b>

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
4.1	Cuddles Foundation	Cuddles is the only non-profit that helps children fight cancer with holistic nutrition.	Holistic nutrition & care support to underprivileged children afflicted with cancer at AIIMS B Hospital, Delhi & approx. 1700 children will be benefitted.  Partial amount of this disbursement is also in support of TMM 2026.	Other than Ongoing	15,00,000	15,00,000
4.2	To be decided	To be decided	To be decided	Other than Ongoing	45,00,000	45,00,000
			<b>TOTAL</b>		<b>60,00,000</b>	<b>60,00,000</b>

Sr. No	Implementing Agency	Beneficiaries	Project Goals & milestones	Type	Project Grant	Planned
5.1	Sahaara Charitable Society	Girl children from deprived background whose mothers are working in red light areas.	'Anandalay Girls Hostel'- Holistic development of 11 girls.  Partial amount of this disbursement is also in support of TMM 2026.	Other than Ongoing	18,23,000	18,23,000
5.2	Foundation for Promotion of Sports & Games (OGQ)	Athletes	Supporting OGQ in the pool of their support to aspiring athletes.	Other than Ongoing	10,00,000	10,00,000
			<b>TOTAL</b>		<b>28,23,000</b>	<b>28,23,000</b>

## Notes:

### **The modalities of utilization of funds and implementation schedules for the projects or programs:**

1. The CSR funds shall be disbursed after receiving an approval of the Board & CSR Committee based on recommendations from the Cares Council, post assessment of the implementation schedule & projected expenses of each project. This shall be either in a single tranche or phased manner depending on the nature of the project.
2. The Cares Council shall engage in frequent updates & interaction with implementing agencies to monitor the utilization of funds & implementation schedules.
3. The CSR projects shall be implemented either as 'Ongoing' or 'Other than ongoing', depending on the nature of the project & as defined in the MOU signed with the implementing agencies.

### **Monitoring mechanism & Reporting:**

1. The Monitoring Mechanism of each project will differ on the basis of the nature of the project.
2. The projects are monitored by procuring regular updates, Utilization certificate, & annual narrative Project report from Implementing Agencies.
3. Project filed visits are planned & findings are documented.

### **Details of need and impact assessment, if any, for the projects undertaken by the company:**

Not applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.



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